

LONG-TERM SUBSTITUTE TEACHERS

The District recognizes that long-term substitute teaching requires a different level of commitment to the District. Long-term substitutes basically perform as our regular teachers in that they are required to complete lesson plans, attend meetings and other functions that short term substitutes would not necessarily be required to perform.

Based on this higher level of expectation, the District will pay substitute teachers at the base salary rate after the 10th consecutive day of substitute teaching for the same teacher. The District will provide no benefits for substitute teachers regardless of the length of teaching period.

Approved: February 23, 2007